Appendix 1d - Governance			
Key Objectives	**Tasks**	**Target Date**	**Status**
Review governance arrangements following Good Governance Review & the pooling of assets	Review ToR of Committee and Investment Panel	Jun-20	**In progress on target/complete**
	Review Governance Compliance statement	Jun-20	**In progress on target/complete**
	Conflicts of Interest Policy	Jun-20	**In progress but potentially off target**
	Policy on Committee Representation	Jun-20	**In progress but potentially off target**
	Training policy	Jun-20	**In progress but potentially off target**
	R&R matrix	Jun-20	**In progress but potentially off target**
	Cyber security	Dec-20	**In progress on target/complete**
	Review disaster recovery / business continuity plan	Jun-20	**In progress on target/complete**
Reporting to Avon Pension Fund Pension Board and Fire Service Pension Board	Support Board, education and training needs as required	Ongoing	**In progress on target/complete**
Independent Members on Committee	Appoint Independent Member. Terms end 2Q22 (end of 2nd term for one member)	Start January 2022	**Not planned or started**
Training Plan for Committee & Board members	Plan annual training programme for members	Annually in June	**In progress on target/complete**
Legal contract retender	Procure using National Framework	2020	**In progress on target/complete**
Committee & Pension Board	Develop online portal for PC & LPB members – public and secure areas	Jun-20	**In progress on target/complete**
	Review papers and content that go to committee and set up library on Modern Gov	Jun-20	**In progress but potentially off target**

	Document process for dealing with ineffective pension boards	Sep-20	**Not planned or started**
GDPR	Ensure ongoing compliance with regulations	ongoing	**In progress on target/complete**
	Training for staff		**In progress on target/complete**
Compliance with TPR requirements	review and revise Data Improvement Plan	Dec-20	**In progress on target/complete**
Effectively manage risks	Implement new process	Jun-20	**In progress on target/complete**
Scheme of Delegations	Produce and publish document	Jun-20	**In progress on target/complete**